Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

DTRA (and below)

For 3nd Quarter 2016 for period ending June 30, 2016

				Comp	arative	Data
Complaint Activity	Pre	vious I	Fiscal Y	Year D	ata	10/01/2015 –
	2011	2012	2013	2014	2015	6/30/2016
Number of Complaints Filed	14	9	9	11	8	8
Number of Complainants	14	9	9	11	8	5
Repeat Filers	0	0	0	0	0	1

Complaints by Pagis			Com	parati	ve Dat	a
Complaints by Basis	Pre	vious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	10/01/2015 – 6/30/2016
Race	6	3	2	3	4	5
Color	1	0	0	0	2	4
Religion	0	0	0	1	0	1
Reprisal	10	5	7	3	3	6
Sex	3	1	1	4	5	4
PDA	0	0	0	0	0	0
National Origin	4	1	4	8	3	4

Equal Pay Act	0	0	0	0	0	0
Age	2	1	4	4	3	4
Disability	2	5	2	1	3	4
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Constitution I Tour			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal \	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	10/01/2015 – 6/30/2016
Appointment/Hire	0	0	2	0	0	1
Assignment of Duties	0	1	1	1	1	2
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	2	0	0	1	0	0
Suspension	2	0	1	1	3	0
Removal	0	0	0	0	0	0
Other	0	0	0	1	0	1
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	1	3	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	7	6	1	8	4	7
Sexual	0	0	0	1	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0

Promotion/Non-Selection	2	0	2	1	0	0
Reassignment						
Denied	0	0	0	1	1	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	1	2	1	0	1	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	2	0	1
Terms/Conditions of Employment	3	2	3	2	2	4
Time and Attendance	1	0	0	0	2	0
Training	1	1	0	0	0	1
Other	0	0	1	1	0	2

			Com	parative	Data	
Processing Time	I	Previous	Fiscal Y	ear Data	a	10/01/2015 –
	2011	2012	2013	2014	2015	6/30/2016
Complaints pending during f	iscal year	r				
Average number of days in investigation	225.00	275.11	164.50	77.00	160.25	97
Average number of days in final action	0	22.67	58.00	75.00	158.5	86
Complaint pending during fi	scal year	where h	earing wa	as reques	ted	
Average number of days in investigation	225.00	275.11	154.00	125.00	173	117
Average number of days in final action	0	22.67	0	0	54	86
Complaint pending during fi	scal year	where h	earing wa	as not rec	juested	
Average number of days in investigation	0	0	215.50	132.00	147.5	77
Average number of days in final action	0	0	58.00	75.00	263	0

	Τ					(Com	ıpaı	rativ	ve	Data		
Complaints Dismissed by Agency		Pr	evi	ous	Fis	cal	Ye	ar l	Dat	a	1	0/01/2	2015 –
Agency	2	2011	2	012	2)13	20	14	201	15		6/30/2	
Total Complaints Dismissed by Agency	Ť	2		1		1	,	2	1			5	
Average days pending prior to dismissal	T	57		19	3	22	7	'5	14	7		20	5
Complain	ts V	With	ıdra	awn	b	y C	omj	plai	nan	ts			
Total Complaints Withdrawn by Complainants		1		0		2		0	1			2	
						C	om	par	ativ	e I	Data		
Total Final Agency Actions		P	revi	ious	Fi	scal	ΙΥ	ear	Dat	ta		10/01/	/2015 –
Finding Discrimination	20)11	20)12	2	013	20)14	2	01	_	6/30/	
	#	%	#	%	#	%	#	%	#	9,	6	#	%
Total Number Findings	0		0		0		0		1			0	
Without Hearing	0	0	0	0	0	0	0	0	0	()	0	0
With Hearing	0	0	0	0	0	0	0	0	1	10	00	1	25
Findings of Discrimination							Coı	npa	rati	ive	Data	a	
Rendered by Basis			P	revi	ous	s Fi	scal	ΙΥ	ear	Da	ta	10/0	1/2015 –
Note: Complaints can be filed		20	11	20	12	20	13	20	14	2	2015		0/2016
alleging multiple bases. The sum of the bases may not equal total complaints and findings.		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		3		0	
Race		0	0	0	0	0	0	0	0	0	0	0	0
Color		0	0	0	0	0	0	0	0	0	0	0	0
Religion		0	0	0	0	0	0	0	0	0	0	0	0
Reprisal		0	0	0	0	0	0	0	0	1	100	1	25
Sex		0	0	0	0	0	0	0	0	1	100	0	0
PDA		0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	1	25
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	m											
Findings After Hearing	0		0		0		0		3		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	1	25
Sex	0	0	0	0	0	0	0	0	1	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	1	25
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin		0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act		0	0	0	0	0	0	0	0	0	0	0	0	
Age		0	0	0	0	0	0	0	0	0	0	0	0	
Disability		0	0	0	0	0	0	0	0	0	0	0	0	
Genetics		0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO		0	0	0	0	0	0	0	0	0	0	0	0	
						Co	mp	arat	tive	Da	ta			
Findings of Discrimination		P	revi	ious	Fis	scal	Yea	ar D	ata	l		10/01/2015 -		
Rendered by Issue	20	011	20)12	20)13	20)14	2	015		6/30/	2016	
	#	%	#	%	#	%	#	%	#	%		#	%	
Total Number Findings	0		0		0		0		3			0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	1	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0		1	25	
			0	0	0	0	0	0	0	0		0	0	
Awards	0	0	10	"	~	~								
	0	0	0	0	0	0	0	0	0	0		0	0	
Awards	₩		₩	L	H		0	0	0	0		0	0	

	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		3		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	1	25
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	1	100	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	•											
Non-Sexual	0	0	0	0	0	0	0	0	1	100	1	25
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	1	25
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		3		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	1	25
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	1	100	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test		-	-	-	-	-						

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	1	25
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	1	25
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Total Complainants			6	(9	1	6	18	}	12		26
Total complaints from previous Fiscal Years			0		0	()	0		15		28
Previous Fiscal Years by Sta		2	Pr(010					Year 201		ata 2014		1/2015 – 0/2016
Pending Complaints Filed	in		_		_			npar			nta	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	$ _0 $	0	0	0	0	0	0	0	0	0

Investigation	0	0	0	0	0	4
ROI Issued, Pending Complainant's Action	0	0	0	0	0	0
Hearing	5	8	11	10	10	13
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	9
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					10/01/2015 –
	2010	2011	2012	2013	2014	6/30/2016
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0